



Job Description

Position: Lead Mechanic

Reporting: Reports directly to the BarnSCO Texas Service Manager and Service/Parts Coordinator

Purpose: To provide leadership and guidance necessary to manage BarnSCO's Branch Service Center. The Lead Mechanic maintains a highly functional department and will be directly responsible for mentoring and coaching and Service Center staff. As Lead Mechanic, this position will organize and schedule all Service activities to enable BarnSCO to provide the highest level of customer service to both internal and external customers. This position will maintain and monitor the training of all employees to offer dependable mechanical solutions at the highest level possible. He will ensure all service technicians possess and maintain a high level of competence to repair and maintain both customer and in-house equipment, such as Company assets and equipment. The Lead Mechanic is responsible for the safety of the service technicians and support staff and the maintenance of a clean, safe working environment. This position must be a strong, hands-on problem solver with excellent organizational skills and possess the ability to prioritize daily activities and meet deadlines. This individual will also ensure the optimal function of building systems including mechanical, electrical, and grounds. Lastly, this individual will also be responsible for troubleshooting/diagnosing mechanical and electrical issues and repair equipment in BarnSCO's rental fleet as well as customer owned equipment. The individual will be hands on in assisting other mechanics with performing required maintenance on all necessary equipment.

Duties and Responsibilities:

- Demonstrate Leadership consistent with the BarnSCO Core Values.
- Provide guidance and mentoring to ensure the department provides the highest level of customer support.
- Advise customers of necessary repair services including estimates of repair cost and time required as well as recommendations for preventive maintenance for their equipment.
- Abide and uphold preventative maintenance programs for all company equipment including production equipment and rental fleet. Recommend replacement or additional equipment as needed.
- Manage the assignment of all repair work to the appropriate service technicians
- Oversee the productivity and work quality of the department to ensure efficiency, competency, and customer satisfaction.
- Review and approve all invoices from vendors as required.
- Manage processing of all warranty claims and ensure claims are presented to the supplier.
- Manage the maintenance of a clean, safe workplace and demand immediate reporting of all incidents to Safety Personnel and HR.
- Oversee training of service technicians and support personnel to accomplish fast track improvement of BarnSCO's Service Centers' ability to deliver superior customer service.
- Perform repairs on both customer owned equipment as well as equipment in BarnSCO's rental fleet.
- Perform other duties as required by the BarnSCO Texas Service Manager.

Technical/Mechanical Skills:

- Inspect and troubleshoot mechanical and electrical problems for machinery and equipment.
- Inspect and repair forklifts, tractors, and trailers.
- Perform all required maintenance inspections and safety checks as required.
- Help service customers with their equipment.
- Troubleshoot and submit repair bids.

- Perform required Preventive Maintenance (oil change, lube, filter changes, etc.).
- Submit all paperwork on a timely basis.
- Assist in the training process of new employees.
- Ability to read and understand Schematics.
- Computer assisted troubleshooting experience.
- Basic General computer skills.

Required Skills and Experience:

- Strong skills in: Communication (bi-lingual a plus), Decision-making, Leadership, Problem Solving & Team Building.
- Computer proficiency skills: Microsoft Office, Inventory Management Systems, Point of Rental.

About Barnsco:

Barnsco Texas, a member of the Kodiak Building Partners family, has been serving the concrete construction markets in Texas since 1984. We are a Texas-based company that offers rebar fabrication, full service post-tension, concrete construction supplies, and engineering services. Additionally, we provide equipment sales, rentals, and maintenance services.

At Barnsco Texas, our core values are at the heart of everything we do. We provide a unique environment that encourages individual growth and recognizes individual performance and hard work. Our management team is visible and accessible, ensuring effective communication. If you are seeking growth opportunities in a stable company, look no further than Barnsco Texas.

Please note that this job description does not imply that the listed duties are the only responsibilities of the employee(s) in this position. Employees will be expected to follow any other job-related instructions and perform any additional job-related duties as assigned by authorized personnel.

Barnsco Texas is an equal opportunity employer. We consider all candidates for employment, regardless of their race, color, sex, age, national origin, creed, disability, marital status, sexual orientation, or political affiliation.