



## Job Description

**Position:** Rental CDL Class A Driver

**Reporting:** Reports directly to the Service Manager

**Purpose:** The safe loading, strapping, tying-down, and safe transport of materials/equipment from BarnSCO to customers and vendors. To represent BarnSCO TX and its affiliates with the utmost dignity and respect that reflects our mission statement. To provide an excellent customer service experience for BarnSCO customers while providing timely delivery of materials/equipment. This position requires the knowledge and skills required to safely operate a commercial motor vehicle up to Class A FMCSA/DOT standards. This includes DOT pre/post inspections that provide thorough inspection reports and detail any deficiencies to the Pre-Trip Whip-Around app and the Service Manager before departing the yard. A strong understanding of DOT requirements is required (strapping, air brakes, hands-free communications, etc). All candidates must be willing to submit to background/drug checks and provide employment recommendations.

### Duties and Responsibilities:

- Perform duties and responsibilities in a manner consistent with BarnSCO Core Values
- Work in a team environment to support other BarnSCO employees and locations by providing excellent customer service and being receptive to changes made on the fly
- Report any safety incidents immediately to Service Manager, Branch Operations Manager, and/or Human Resources
- Report any unsafe behavior to the Service Manager
- Conduct pre-trip inspections to tractor and trailer, for each delivery run, in accordance with FMCSA standards and TXDOT
- Load and strap materials/equipment onto trucks, according to FMCSA/DOT guidelines
- Deliver orders to customers according to routed paperwork. Permission from the Service Manager/Rental Coordinator to take a different route is required before that decision can be made
- Chart out appropriate route for delivery on the map or GPS to ensure safe route available (one-way streets, construction, entrances, etc)
- Maintain proper knowledge of BarnSCO equipment, how to read orders, invoices, purchase orders, credit notes, and customer notes on paperwork
- Maintain ongoing communication with Rental Coordinator on time left yard, time arrived at jobsite, any stops not pre-planned, and when headed back to the yard empty for next load
- Safely provide guidance, support, or assistance in the unloading of goods as per customer specifications (limited to heavy lifting above 60lbs and potential damage done to our trailer/truck)
- Review deliveries with customers prior to leaving yard
- Obtain delivery confirmations from each customer, prior to leaving yard to confirm loaders are on-site at arrival ETA
- Complete pre-trip inspection logs and daily Whip-Around reports. Complete all Point of Rental delivery functions (customer signature, picture of load, picture of deficiencies, etc)
- Follow DOT/FMCSA guidelines and procedures, according to the book

- Maintain a clean and safe delivery vehicle. No smoking, no vandalism, no customizations
- Make sure that all traffic laws, including speed limits, are followed to the letter of Texas law
- Proper use of a personal cell phone to include keeping up with Whip-Around and Point of Rental applications for pre-trip inspections and delivery confirmations
- Maneuver trucks into loading or unloading positions with the use of a spotter, when possible. If not possible, it is recommended to wait until a flagger or spotter is available in tight locations
- Must have the adaptability and knowledge to foresee impending weather conditions and road closures to be able to make changes on the fly
- Must know how to operate, load and unload heavy equipment

#### **Required Education & Experience:**

- High school diploma/GED required
- CDL license
- 2+ years' experience of delivering heavy equipment

#### **About Barnsco:**

Barnsco Texas, a member of the Kodiak Building Partners family, has been serving the concrete construction markets in Texas since 1984. We are a Texas-based company that offers rebar fabrication, full service post-tension, concrete construction supplies, and engineering services. Additionally, we provide equipment sales, rentals, and maintenance services.

At Barnsco Texas, our core values are at the heart of everything we do. We provide a unique environment that encourages individual growth and recognizes individual performance and hard work. Our management team is visible and accessible, ensuring effective communication. If you are seeking growth opportunities in a stable company, look no further than Barnsco Texas.

Please note that this job description does not imply that the listed duties are the only responsibilities of the employee(s) in this position. Employees will be expected to follow any other job-related instructions and perform any additional job-related duties as assigned by authorized personnel.

Barnsco Texas is an equal opportunity employer. We consider all candidates for employment, regardless of their race, color, sex, age, national origin, creed, disability, marital status, sexual orientation, or political affiliation.