



Job Description

Position: Lead Rebar Detailer/Project Manager

Reporting: Reports directly to the Detailing Manager

Purpose: The **Lead Rebar Detailer / Project Coordinator** is an entry-level leadership role designed to provide growth opportunity for high-performing detailers as part of BarnSCO's succession and leadership development strategy. This role serves as a technical expert and team lead, responsible for overseeing detailing workflows, mentoring team members, and coordinating with internal and external project stakeholders.

The ideal candidate is detail-oriented, solution-driven, and passionate about elevating team performance while ensuring the delivery of accurate, high-quality placing drawings and bar lists. This role serves as a stepping stone for future management responsibilities.

Duties and Responsibilities:

- **Project Leadership**
 - Lead and manage detailing efforts on assigned projects, ensuring drawings and bar lists are completed accurately, on time, and in compliance with project requirements.
 - Serve as the main detailing point of contact for project stakeholders including customers, engineers, fabricators, and field teams.
- **Mentorship & Team Development**
 - Provide technical support, coaching, and daily guidance to detailers and drafters.
 - Support the onboarding of new team members and promote best practices in detailing standards and software use.
- **Quality Assurance & Coordination**
 - Review drawings and material lists for completeness and accuracy prior to submission.
 - Identify and resolve detailing or fabrication challenges through proactive coordination with internal and external partners.
 - Track and document changes in scope; ensure revisions are updated across all project documentation.
- **Customer & Fabrication Interface**
 - Collaborate closely with fabrication and scheduling teams to align detailing output with shop capabilities and delivery timelines.
 - Communicate clearly with customers on submittals, revisions, and timelines, reinforcing a high standard of service.
- **Operational Support**
 - Maintain accurate and organized project records, submittals, and communications.
 - Participate in regular production and planning meetings, offering insight from the detailing perspective.
 - Assist the Detailing Manager in tracking team performance metrics and identifying process improvement opportunities.

Required Education & Experience:

- Proven experience in rebar detailing, with deep knowledge of industry standards, practices, and fabrication requirements.
- Proficiency in AutoCAD and/or MicroStation required; 3D modeling software knowledge is a plus.
- Strong leadership and mentoring abilities, with a collaborative and team-focused mindset.
- Exceptional organizational and time management skills, with the ability to manage multiple priorities and deadlines.
- Strong interpersonal and communication skills, both written and verbal.
- Ability to read and interpret structural and architectural blueprints.
- High attention to detail and commitment to quality and accuracy.
- Proficient in Microsoft Office, especially Excel and Outlook.
- Associate's degree in engineering, drafting, or related field preferred.
- Bilingual (English/Spanish) is a plus.

About Barnsco:

Barnsco Texas, a member of the Kodiak Building Partners family, has been serving the concrete construction markets in Texas since 1984. We are a Texas-based company that offers rebar fabrication, full service post-tension, concrete construction supplies, and engineering services. Additionally, we provide equipment sales, rentals, and maintenance services.

At Barnsco Texas, our core values are at the heart of everything we do. We provide a unique environment that encourages individual growth and recognizes individual performance and hard work. Our management team is visible and accessible, ensuring effective communication. If you are seeking growth opportunities in a stable company, look no further than Barnsco Texas.

Please note that this job description does not imply that the listed duties are the only responsibilities of the employee(s) in this position. Employees will be expected to follow any other job-related instructions and perform any additional job-related duties as assigned by authorized personnel.

Barnsco Texas is an equal opportunity employer. We consider all candidates for employment, regardless of their race, color, sex, age, national origin, creed, disability, marital status, sexual orientation, or political affiliation.