



Job Description

Position: Yard Supervisor

Reporting: Reports directly to the Branch Operations Manager

Purpose: The Yard Supervisor is responsible for managing daily yard operations, ensuring safe handling and accurate delivery of materials. This role oversees equipment, staff, and safety compliance, while maintaining an organized and secure yard. The Yard Supervisor also coordinates with other departments to improve efficiency, reduce costs, and ensure timely and safe material processing.

Duties and Responsibilities:

- Oversee the daily flow of inbound and outbound rebar/materials, ensuring accurate deliveries and proper storage.
- Coordinate with Inventory to ensure correct material picking through regular audits.
- Enforce OSHA and safety policies, ensuring proper material handling, PPE use, and safe loading/unloading.
- Conduct yard inspections to identify and address hazards.
- Oversee operation and maintenance of yard equipment, ensuring proper inspection and certification of lifting devices.
- Verify outgoing rebar matches customer specifications, ensure proper bundling, tagging, and secure loading for transport.
- Maintain shipping records, coordinate logistics, and ensure accurate receiving of materials.
- Assign daily tasks to yard workers, manage timecards in ADP, and approve hours and PTO.
- Train employees on material handling, equipment use, and safety protocols; monitor performance for efficiency and error reduction.
- Manage staffing levels and schedules to meet demand without excessive overtime.
- Serve as the main contact between yard, fabrication, inventory, and sales teams, address material discrepancies.
- Maintain yard organization, cleanliness, and secure storage areas.
- Monitor yard activity to prevent theft and ensure equipment/tool security.
- Identify process improvements to optimize loading/unloading and maintain budget control while maximizing productivity.
- Perform other duties as required by the Branch Operations Manager.

Required Education & Experience:

- Demonstrates strong organizational skills
- Is capable of using computer inventory software
- Exhibits ability to read and interpret inventory reports, sales reports, and packing slips

- Demonstrates strong customer service and communication skills
- Works well with a team
- Possesses broad knowledge of the range of store products and services
- Is capable of employing basic math skills

About Barnsco:

Barnsco Texas, a member of the Kodiak Building Partners family, has been serving the concrete construction markets in Texas since 1984. We are a Texas-based company that offers rebar fabrication, full service post-tension, concrete construction supplies, and engineering services. Additionally, we provide equipment sales, rentals, and maintenance services.

At Barnsco Texas, our core values are at the heart of everything we do. We provide a unique environment that encourages individual growth and recognizes individual performance and hard work. Our management team is visible and accessible, ensuring effective communication. If you are seeking growth opportunities in a stable company, look no further than Barnsco Texas.

Please note that this job description does not imply that the listed duties are the only responsibilities of the employee(s) in this position. Employees will be expected to follow any other job-related instructions and perform any additional job-related duties as assigned by authorized personnel.

Barnsco Texas is an equal opportunity employer. We consider all candidates for employment, regardless of their race, color, sex, age, national origin, creed, disability, marital status, sexual orientation, or political affiliation.