



Job Description

Position: Maintenance Manager

Reporting: Reports directly to the Director of Operations

Purpose: The Industrial Maintenance Manager plays a critical role in ensuring the efficiency, reliability, and safety of maintenance operations across BarnSCO's three rebar manufacturing facilities. This hands-on leadership position is responsible for overseeing preventive maintenance programs, troubleshooting and repairing key production equipment—including shears, PLCs, and hydraulic, pneumatic, electrical, and mechanical systems—and coordinating maintenance activities with internal teams and external vendors. By maintaining optimal equipment performance, the Maintenance Supervisor directly contributes to operational productivity and the overall success of the organization.

Duties and Responsibilities:

- Supervise and perform hands-on repairs and troubleshooting of shears, PLCs, hydraulic, pneumatic, and electrical components to minimize downtime.
- Develop, schedule, and prioritize preventive maintenance (PM) work orders to ensure optimal equipment performance.
- Lead and mentor the maintenance team, providing technical guidance and ensuring adherence to safety and operational procedures.
- Maintain compliance with all Texas labor laws and OSHA regulations, ensuring a safe working environment.
- Coordinate with production, engineering, and procurement teams to ensure efficient maintenance planning and minimize operational disruptions.
- Maintain accurate maintenance records, including work orders, parts inventory, and equipment history logs.
- Manage vendor relationships for equipment repairs, parts sourcing, and contracted maintenance services.
- Conduct routine inspections to identify potential issues and implement corrective actions proactively.
- Support plant improvements, modifications, and capital projects as needed.
- Train maintenance personnel on proper procedures, troubleshooting techniques, and safety protocols.
- Perform other duties as required by the Director of Operations.

Required Skills & Qualifications:

- Technical expertise in electrical, hydraulic, pneumatic, and mechanical systems.
- Strong PLC troubleshooting and programming knowledge
- Experience with industrial shears, conveyors, and automated manufacturing equipment.
- Ability to read and interpret electrical schematics, hydraulic diagrams, and mechanical blueprints.

- Proficiency in preventive maintenance planning and execution.
- Hands-on experience with welding, fabrication, and mechanical assembly is a plus.
- Strong leadership and supervisory skills, with the ability to manage a team in a fast-paced manufacturing environment.
- Excellent problem-solving skills and ability to work independently under pressure.
- Strong organizational and administrative skills, including experience with CMMS (Computerized Maintenance Management Systems).
- Effective communication skills for coordinating with internal departments and external vendors.
- Knowledge of OSHA, NFPA 70E, and other relevant safety standards.
- Manufacturing facility with exposure to heat, noise, dust, and heavy machinery. Requires standing, walking, lifting (up to 50 lbs.), and working in confined or elevated spaces.
- Must be available for on-call support and flexible scheduling, including nights and weekends as needed.

Required Education & Experience:

- Minimum 5 years of industrial maintenance experience, preferably in a manufacturing environment.
- Previous supervisory or leadership experience required.
- Associate's degree or technical certification in Industrial Maintenance, Electrical Engineering, or a related field preferred.
- Experience working in a rebar, steel, or heavy industrial manufacturing setting is highly desirable.
- Must possess strong oral and written communication, organizational and problem-solving skills

About Barnsco:

Barnsco Texas, a member of the Kodiak Building Partners family, has been serving the concrete construction markets in Texas since 1984. We are a Texas-based company that offers rebar fabrication, full service post-tension, concrete construction supplies, and engineering services. Additionally, we provide equipment sales, rentals, and maintenance services.

At Barnsco Texas, our core values are at the heart of everything we do. We provide a unique environment that encourages individual growth and recognizes individual performance and hard work. Our management team is visible and accessible, ensuring effective communication. If you are seeking growth opportunities in a stable company, look no further than Barnsco Texas.

Please note that this job description does not imply that the listed duties are the only responsibilities of the employee(s) in this position. Employees will be expected to follow any other job-related instructions and perform any additional job-related duties as assigned by authorized personnel.

Barnsco Texas is an equal opportunity employer. We consider all candidates for employment, regardless of their race, color, sex, age, national origin, creed, disability, marital status, sexual orientation, or political affiliation.